

# FUND ORDERED TO PAY R798K IN DEATH BENEFIT

● Adjudicator reverses earlier R18k payout after complaint

By SIBONGILE MASHABA

The Metal Industries Provident Fund (MIPF), which paid a measly R18,691.26 to a deceased member's estate, has been ordered to pay the full R798,066.32 death benefit payment.

Deputy pension funds adjudicator Naheem Essop said the MIPF paid the lesser amount because no contributions had been paid for two months when the deceased was off work due to illness.

"The member passed away on September 18 2013. A death benefit of R18,691.26 was paid to the deceased's estate account on August 26 2014. The quantum of the death benefit is the subject matter," said Essop.

"The complainant – the deceased's son [names withheld] – submitted that the deceased was employed by Steval Engineering and contributed to the MIPF.

He stated his mother (since deceased) informed him that the benefit would be paid to him once he became a major. He said he requested payment from the fund and was informed the benefit was paid out in 2014.

"He requested proof of payment from the fund [MIPF]. The fund provided him with a letter stating the amount paid and the account into which it was paid. He said that he contacted the bank, which informed him that it was unable to verify the account number. The complainant was aggrieved that the fund failed to provide him with proof of payment. His desired outcome was for the fund to provide him with proof of payment and confirmation that all the benefit was paid."

Essop said the fund submitted that the employer remitted contributions on behalf of the deceased's member for the period April 2012 to July 2013.

"Provident fund contributions on behalf of the deceased were not received for the period August and September 2013 as the member was off work due to ill health.

The deceased did not claim any benefit from sick pay and did not apply to receive an income from the permanent disability scheme," noted Essop.


He said the main agreement confirms that contributions shall only be paid based on the actual hours worked. "The

deceased's contributions were not in arrears as he was absent from work due to illness and that no contributions were deducted from his salary. The fund stated the deceased did not receive remuneration and thus did not make contributions to the fund while he was away from work."

Essop said the fund, upon enquiry on August 21, submitted that there was a benefit due to the beneficiaries, and would be paid. "The board re-evaluated the documents and information and decided to award a full death benefit of R798,066.32 to the beneficiaries. The fund requested documentation from the complainant and other beneficiaries to help it investigate and establish dependency on the deceased," he said.



The Office of the Pension Funds Adjudicator has ordered the Metal Industries Provident Fund to pay a full death benefit after a complaint was received. /123RF



## MOSES KOTANE LOCAL MUNICIPALITY

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### CALL FOR BIDS/PROPOSALS

TENDER NUMBER	TENDER NAME	FUNCTIONALITY	ENQUIRIES
004/MKLM/2025/2026	Annual Mauane arts festival event management services for a period of thirty- six (36) months	<b>EVALUATION CRITERIA</b> 80/20  <b>REQUEST FOR PROPOSALS (RFP)</b> Structure of a two-envelope system	<b>Specification enquiries:</b> Mr. S Maleka 066 304 2185 <a href="mailto:SMaleka@moseskotane.gov.za">SMaleka@moseskotane.gov.za</a> <b>Procurement enquiries</b> Ms. S Marule 014 555 1313 <a href="mailto:SLetsholo@moseskotane.gov.za">SLetsholo@moseskotane.gov.za</a> Mr. T Pitse 014 555 1437 <a href="mailto:TPitse@moseskotane.gov.za">TPitse@moseskotane.gov.za</a>


DATES		
<b>Bid Selling document</b> Date: 22 September 2025 Selling price: R500.00 Venue: MKLM Civic Centre, Rates Hall	<b>Compulsory briefing session</b> Date 26 September 2025 Time 10H00am Venue MKLM Council Chamber Civic Center	<b>Bid closing</b> Date: 20 October 2025 Time: 10H00am

#### CONDITIONS

- The Council of Moses Kotane Local Municipality does not bind itself to accept any lowest bid/proposal.
- Bids remain valid for period of 90 days after closing date.
- The bid will be adjudicated in terms of MKLM Supply Chain Management Policy and the Preferential Procurement Regulations 2022.
- A maximum of 20 points may be awarded to a tenderer for a specific goal specified for the tender.
- All bid documents/proposals and their supporting documents received after the closing date and time will not be accepted.
- No faxed or emailed will be acceptable.
- Bidders are requested to attach the Municipal rates and taxes statement obtainable from the municipality where the bidder resides.
- Bidders must be registered with Central Suppliers Database.
- Bids documents/proposals must be bound neatly with all attachments.
- strictly sealed and marked bid numbers
- Bids should be deposited in a tender box in rates hall at Moses Kotane Local Municipality Civic Centre. Stand Number 933 Station Road, Mogwase ,0314

**MUNICIPAL MANAGER**  
**MR M.V LETSOALO**

Re direla setšhaba



**MR. M.V LETSOALO - MUNICIPAL MANAGER**

## 'Store didn't force me to work on graduation day'

By INNOCENTIA NKADIMENG

Siphelele Msibi, a Boxer employee who was seen working at one of the stores on her graduation day, wearing her graduation attire in a viral video, has clarified she was not forced to go to work on her special day. The video, which garnered more than 1.6-million views on TikTok, showed Msibi helping customers at the till and mopping the floor, captioning it "Let's go get that bread because we need it. I'm a retail hun and just a baby at work. That's what we do every day, we mop the floor before knocking off".

The video sparked mixed reaction, with some criticising Boxer management.

However, Msibi has clarified that the claims are "false and misleading", saying she was given a day off for her graduation.

"I assure everyone these claims are baseless and without merit. I was given days off to prepare for my graduation day. Please stop spreading lies about the management and the company. Not all managers are nasty and stuff because my manager gave me time to go enjoy my day. I made the choice of going to my workplace. I appreciate your understanding and support." – TimesLIVE

sowetanlive.co.za

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