

The Moses Kotane Local Municipality hereby invites suitable qualified candidates to apply for the following vacancy to render development administration and planning services

INTERNAL AND EXTERNAL ADVERTISEMENT

RE-ADVERT

DEPARTMENT: INFRASTRUCTURE AND TECHNICAL SERVICES

HEAD OF DEPARTMENT: INFRASTRUCTURE AND TECHNICAL SERVICES (PERMANENT)
PLACE OF STATION: MOGWASE CIVIC CENTRE
REF: HR01/07/2025 (RE-ADVERT)

Remuneration package as per government gazette no 50737 dated 30 May 2024: (Minimum: R1 050 411 Midpoint: R1 196 881 Maximum R1 358 462) and 4% remote allowance per annum.

- Must be able to formulate engineering Master planning, Project management and Implementation
- Sound knowledge and understanding of local government-related legislation. The ability to provide strategic and innovative leadership. Financial management capabilities. Policy formulation, monitoring and evaluation. Analytical ability. Good planning, organizing, report writing and communication skills. A proven ability to communicate and negotiate in all spheres of Government, private sector and with funders

REQUIREMENTS

- Bachelor of Science Degree in Engineering/ B Tech Engineering or equivalent.
- Minimum of 5 years' experience at middle management level, or as Programme/Project Manager, 3-4 years must be at professional/management level engineering management experience .in senior management **preferably in Local Government**
- Registration with a recognised relevant engineering professional body will be an added advantage.
- A Certificate of Competency as required in terms of the General Machinery Regulations, 1988 will be an added advantage.
- CPMD/MFMP/ELMDP will be an added advantage.
- Valid code EB driver's licence.

KNOWLEDGE

- Good knowledge and understanding of relevant policies and legislation
- Good knowledge and understanding of Institutional governance systems and Performance management
- Must have extensive knowledge of the public office environment and

RESPONSIBILITIES:

- The incumbent will lead and direct the Infrastructure and Technical Services Department in order to achieve service delivery to all areas and communities within the Moses Kotane Local Municipality.
- The position requires the incumbent to develop and implement appropriate strategies, plans and policies in respect of water and sanitation, roads and storm water, and electricity, implementation of MIG funds through the project management unit.
- Ensure the department adheres to performance management requirements of the Department.
- Monitors the implementation of skills development in the department

The appointment of the Heads of Departments will be subject to compliance with the Municipal System Act, 2000 and Municipal Systems Amendment, Act 2011 as well as the following terms:

- The signing of employment contract prior commencement of duties and a performance agreement within 60 days after assumption of duty and annually

- The need to undergo competency assessment
- within 30 days after the commencement of the new financial year.
- The need for signing an employment contract, performance agreement and disclosure of financial interest
- Signing of the code of conduct as stipulated in the Municipal System Act 32 of 2000
- The need to undergo security vetting
- Competency assessment Test
- The submission of original certificates of the academic and professional qualifications prior to or on the date of assumption of duty. Submission of disclosure of financial interests on an annual basis, which shall be lodged with the Municipal Council and be submitted on the date of assumption of duty.

Interested candidates should send a **prescribed application form for Senior Managers (Annexure C of Government Gazette number 37245 dated 17 January 2014)** obtainable from HR office and MKLM Website, CV, Certified copies of Qualifications and ID in a sealed envelope to the address given below:

The Municipal Manager
Moses Kotane Local Municipality
Private Bag X1011
Mogwase 0314

OR

Courier/Hand delivery to the Civic Centre
Stand number 933, Unit 3 railway Road
HR Office
Mogwase 0314

Faxed or e-mailed applications will not be accepted

The Moses Kotane Local Municipality is committed to employment practices that redress past imbalances, and therefore disabled candidates who meet requirements are encouraged to apply.

SINCE THE POSITION IS A RE-ADVERT, ALL THOSE WHO PREVIOUSLY APPLIED MUST RE-APPLY

NB: The employer shall have a right to appoint or not.

**All enquiries should be directed to
Ms. S. G. Lesomo Manager Personnel and
administration at 014 555 1429 or 063 509
2079 and Mr. F. D. Radiokana at 063 504 4802
during working hours.**

CLOSING DATE: 26 NOVEMBER 2025

**MR. M.V. LETSOALO
MUNICIPAL MANAGER**