



Florence Maziko is the founder of SendMePls app. /Supplied

SENDMEPLS APP BRINGS PERSONALISED DELIVERY

promise income opportunities.”
SendMePls is currently in the proof-of-concept stage and is preparing for a public launch in Gauteng, Western Cape, and KwaZulu-Natal. The targeted rollout areas include townships such as

Soweto, Tembisa, Katlehong, Soshanguve, Mamelodi, Kagiso, Mohlakeng, Sebokeng, Toekomsrus, Umlazi, Khayelitsha, and Langa, along with nearby suburban areas.
Like any other entrepreneur, Maziko had her fair share of obstacles, including

capital constraints. Her advice to young entrepreneurs wanting to start tech businesses: “The ‘cake’ is big enough for everyone and most importantly: don’t wait for perfect conditions. Start where you are. Build. Learn. Improve.”

● All-in-one delivery app designed for user convenience by offering a range of services

By **CHARLOTTE TAU**

Florence Maziko’s desire for tasks to be completed carefully, accurately, and with a personal touch gave birth to her SendMePls - an all-in-one delivery app.

She says hers is more than just a delivery platform but a comprehensive solution designed for user convenience by offering a range of services centralised in one place.

Maziko, 28, of Somerset West in the Western Cape, is the founding director of SendMePls. Her business was established in 2023 and her delivery app was officially launched in December 2025.

Maziko said: “I remember thinking to myself... what if I could send someone to do anything the way I would have done it myself? Not just food delivery but picking up laundry, buying specific clothing items, collecting forgotten school bags, organising flowers and balloons for a surprise party or sourcing something from a small store in town?”

“SendMePls is a South African on-demand delivery and personal shopping app that simplifies everyday errands by connecting customers with friendly local runners.”

Maziko said the app offers customers book trips, sends parcels, requests multi-stop errands (up to three shops), sends gifts, purchases essentials such as appliances and household items, and even sets a budget and shops anywhere - with no restrictions on specific stores.

“Our goal is to remove limitations. We operate in townships and suburbs alike. If it can legally be bought and delivered, we can assist. The app also offers flexible delivery options - standard, express, and scheduled - to suit users’ needs. Its adaptable model allows runners to choose their own vehicles, from bicycles to cars, and earn up to R8,000 per month.”

The app also offers real-time tracking, a PIN-based handover system to ensure secure deliveries. “Most platforms limit customers to listed stores. SendMePls allows you to shop anywhere - from a mall boutique to China Mall, from downtown suppliers to local small businesses. If you can describe it, we can do it. That’s what makes our app stand out from the other delivery apps that



MOSESKOTANE LOCAL MUNICIPALITY

Private Bag X1011 Mogwase 0314 • Tel: 014 555 1300 Fax: 086 658 3601
E-Mail: municipalmanager@moseskotane.gov.za

The Moses Kotane Local Municipality hereby invites suitable qualified candidates to apply for the following vacancy to render development administration and planning services

INTERNAL AND EXTERNAL ADVERTISEMENT

DEPARTMENT: CORPORATE SUPPORT SERVICES
MANAGER: ORGANIZATIONAL DEVELOPMENT
REF NO: HR01/03/2026
SALARY LEVEL: 19*25
ENTRY SALARY NOTCH: R1 110 401.01 pa
(Total cost to company)
REQUIREMENTS: • Grade 12 plus a relevant 3-year tertiary qualification in Human resources management or related field.
• 5-8 years or more relevant experience covering a broad range of human resources functions of which 3 years must be in a supervisory experience • Good communication and report writing skills • Conflict Management Skills. **DUTIES:**
Organizational development functions: • Coordination and management of organizational work-study & Structure development. • Organizational structure maintenance and placement verification. • Advice on organizational design and structural changes. **Post establishment functions:** • Update and maintain post establishment system • Monitoring and managing staff movements. **Job description & Job evaluation procedures:** • Compliance with job description evaluation guidelines • Maintenance of job description data base • Advising on job description changes. **Employment equity & diversity procedures:** • Reporting and monitoring employment equity • Development and implementation of employment Equity Plans • Quality and diversity strategy development. **Training and Development:** • Skills development plan implementation • Training records and compliance. **Supervision and communication:** • Supervision of organizational development. • Communication strategy and reporting

PRINCIPAL: LABOUR RELATIONS
REF NO: HR02/03/2026
SALARY LEVEL 19-25
ENTRY NOTCH: R1 110 401.01pa
(Total cost to company)
REQUIREMENTS: • Grade 12 plus 3-year Tertiary qualification in Labour Law/ ER/HR or LLB specializing in Labour Relations • 5 -8 Years’ of relevant experience post professional registration of which 3 years should be in a supervisory level. • Knowledge in handling grievance and dispute at the bargaining council and CCMA • Knowledge in the local government prescripts and process. • Good communication and report writing skills • Project management skills • Computer literacy skills: MS office. **DUTIES:** • Ensures sound labour relations between employer and employees • Communicates with both SALGA and SALGBC on behalf of the employer on labour related matters either in writing, personally or by telephone. • Ensures that ER/LR policies are current, conforms to employment legislation, coherent with other Municipalities practices. • Implements and communicates to line managers the ER strategy and ensures that employee relations are achieved and averts risks to the municipality, • Leads employee related negotiations with trade unions on behalf of the municipality with a view to achieving positive outcomes

- Ensures compliance with all health and safety policies and legislation and takes reasonable care of all staff at work and others may who may be affected by their acts or omissions. • Play a wide of ranging research, problem solving, design and standard setting role and/ or more focused research problem solving role. • Monitor the performance of staff in the Labour relations unit. • Development and review of water safety plans and wastewater risk abatement plans.

DEPARTMENT: INFRASTRUCTURE & TECHNICAL SERVICES
MANAGER: ROADS & STORMWATER
REF NO: HR03/03/2026
SALARY LEVEL 19-25
ENTRT NOTCH: R1 110 401.01pa
(Total cost to company)
REQUIREMENTS: • Grade 12 plus relevant National Diploma in Engineering and registration as a Pr Techni Eng. • 5-8 years’ or more relevant experience post registration. • Computer literacy: Ms office • Code 08 license. **DUTIES:** • Management of roads and stormwater unit • Develop and review policies, framework, by-laws and all relevant legislation governing roads and stormwater • Develop and implement infrastructure management plans • Develop OPEX and CAPEX budget and budget adjustment • Compile business plans for funding applications • Research on the latest technologies for roads and stormwater processes • Internal and external stakeholder management • Develop specifications and infrastructure projects • Review and approval of all infrastructure projects • Management of personnel

Interested candidates should send an application form obtainable from HR office/MKLM Website (Not Z83 forms), CV, Certified copies of Qualifications and ID in a sealed envelope to the address given below:
Moses Kotane Local Municipality
Private Bag X1011
Mogwase 0314
OR
Hand delivery to the Civic Centre
Stand number 933, Unit 3 railway Road
HR Office
Mogwase 0314

Faxed or e-mailed applications will not be accepted

If no response is received in 3 months, you must consider your application as being unsuccessful, and any further correspondence will be entered only with shortlisted candidates. The Moses Kotane local municipality is committed to employment practices that redress past imbalances, and therefore disabled candidates who meet the requirements are encouraged to apply.

NB: The employer shall have a right to appoint or not.

NB: All shortlisted candidates will be subjected to compulsory Security screening, 3 - 12 months’ probation before final confirmation of employment

All enquiries should be directed to the human resources office at 014 555 1429/1555

CLOSING DATE: 15/04/2026

Re direla setšhaba

MR. M.V LETSOALO - MUNICIPAL MANAGER