MOSES KOTANE LOCAL MUNICIPALITY



2022/2023

SERVICE DELIVERY AND BUDGET IMPLEMENTATION

pg. 0

TABLE OF CONTENTS

| <u>NO</u> | <u>content</u> | <u>Page</u> no |
|-----------|--|-------------------|
| 1 | Introduction | 2 |
| 2 | Legislation | 3 |
| 3 | Methodology and Content | 3 |
| 4 | Municipal Vision, Mission and Values | 3 |
| 5 | Political structure | 4 |
| 6 | Administrative Structure | 5 |
| 7 | NW375 Moses Kotane - Table A3 Budgeted Financial Performance (revenue and expenditure by municipal vote)A | 6 |
| 8 | NW375 Moses Kotane - Table A4 Budgeted Financial Performance (revenue and expenditure) | 7 |
| 9 | NW375 Moses Kotane - Supporting Table SA25 Budgeted monthly revenue and expenditure | 8 |
| 10 | NW375 Moses Kotane - Supporting Table SA26 Budgeted monthly revenue and expenditure (municipal vote) | 9 |
| 11` | NW375 Moses Kotane - Supporting Table SA28 Budgeted monthly capital expenditure (municipal vote) | 9 |
| 12 | Quarterly projections of service delivery targets and performance indicators for each vote | 10 |
| 12.1 | KPA NO 1: Basic Service Delivery and Infrastructure Development | 10-21 |
| 12.2 | KPA NO 2: Municipal Financial Viability | 22-24 |
| 12.3 | KPA NO 3: Municipal Transformation and Organizational Development | 25-26 |
| 12.4 | KPA NO 4: Local Economic Development | 27 |
| 12.5 | KPA 5 : Good Governance and Public Participation | 28-34 |
| 12.6 | KPA 6: Spatial Rationale | 35-37 |

Introduction

The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act No.56 of 2003 (MFMA). In terms of MFMA Circular 13, "the SDBIP gives effect to the Integrated Development Plan (IDP) and Budget of the municipality and its implementation will be possible if the IDP and Budget are fully aligned with each other, as espoused by the MFMA."

As the 2021/2022 Budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a management and implementation plan. The SDBIP serves as the commitment by the Municipality, whereby the intended objectives and projected achievements are expressed to ensure that desired outcomes over the long term are achieved and these are implemented by the administration over the next twelve months.

The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on monthly projections. Circular 13 further suggests that "the SDBIP provides the vital link between the Mayor, Council (Legislature) and the Administration. It further facilitates the process of holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the Mayor, Councillors, Municipal Manager, Senior Managers and the Community in meeting the set key Strategic Objectives."

The purpose of the SDBIP is to monitor the execution of the budget, performance of senior management and achievement of the strategic objectives set by Council. It enables the Mayor to monitor the performance of the Municipal Manager, the Municipal Manager to monitor the performance of senior managers and for the Community to monitor the performance of the municipality. In the interests of good governance and better accountability, the SDBIP should therefore determine and be aligned with the performance agreements of the Municipal Manager and Senior Managers.

2. Legislation

Section 53(1) (c) (ii) of the Municipal Finance Management (MFMA) requires the Mayor to approve the SDBIP within 28 days after the approval of the budget. Section 53(3)(a) further requires that the Mayor must ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after the approval of the SDBIP. MFMA circular 13 provides guidance and assistance to municipalities in the preparation of the Service Delivery and Budget Implementation as required by the MFMA.

3. Methodology and Content

The National Treasury in providing guidelines for the preparation of the SDBIP provides directives that are clear with respect to the contents and methodology in delivering a credible and objective driven SDBIP. As a starting point, the IDP objectives be quantified and be used to develop a set of key performance indicators. The budget also must be aligned to the objectives, projects and milestones to enable the SDBIP to serve as monitoring tool for service delivery. One of the fundamental principles is that the set objectives must be smart, reliable, achievable, and realistic and time based (SMART).

In the preparation of the SDBIP for Moses Kotane Local Municipality cognisance was taken of the IDP priorities, objectives and strategies as well as the turnaround strategy contained in the IDP ensuring progress towards the achievement thereof. The SDBIP is aligned to the key performance areas (KPAs) and the IDP guidelines by COGTA for purposes of alignment to the Performance Agreements of the

Municipal Manager and Managers directly accountable to the Municipal Manager. The Institutional Indicators will form part of the performance agreements and Plans of the Municipal Manager and managers directly accountable to the Municipal Manager.

Top Management is accountable for the implementation of the consolidated projects and key performance indicators outlined in the SDBIP. All Top Managers are on average held accountable for implementing their departments' projects within time and budget.

4. Municipal Vision, Mission and Values

Our Vision

A caring municipality underpinned by minerals, agricultural and eco-tourism economy for the advancement of sustainable services to our

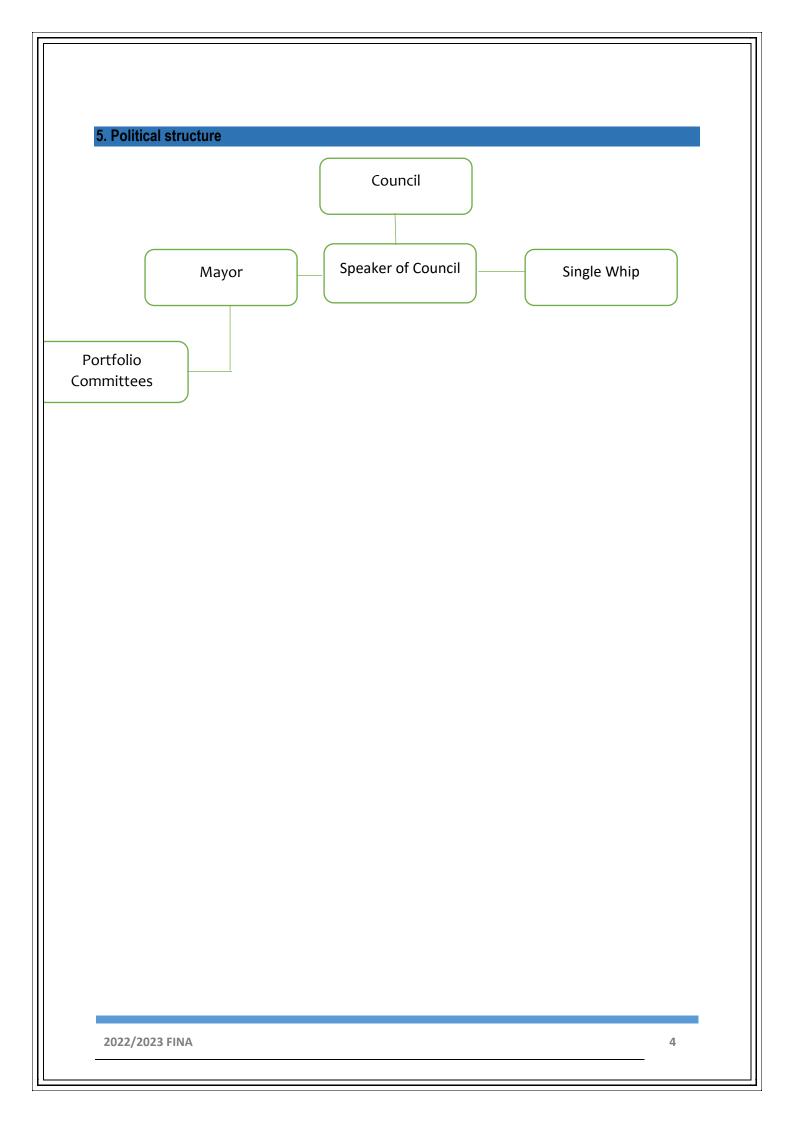
Our Mission

To be driven by skilled human capital, conducting high work and service standards incorporating our natural resources to achieve inclusive quality life

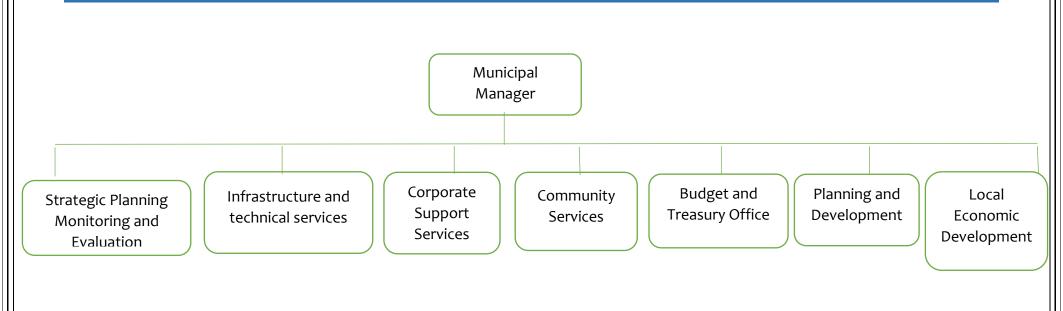
Our Values

Integrity Honesty Transparency Accountability Excellence

2022/2023 FINA







2022/2023 FINA

| Vote Description | Ref | 2018/19 | 2019/20 | 2020/21 | С | urrent Year 2021/22 | | | 2022/23 Medium Term Revenue & | & Expenditure Framework |
|---|-----|--------------------|--------------------|--------------------|--------------------|---------------------|-----------------------|------------------------|-------------------------------|-------------------------|
| R thousand | | Audited Outcome | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Budget Year 2022/23 | Budget Year +1 2023/24 | Budget Year +2 2024/25 |
| Revenue by Vote | 1 | | | | | | | | | |
| Vote 01 - Municipal Council | | 653 | 1 559 | 5 905 | 4 731 | 4 731 | 4 731 | 20 4 | 19 480 | 20 364 |
| Vote 02 - Office Of The Accounting Officer | | - | - | - | - | - | - | | | - |
| Vote 03 - Budget And Treasury Office | | 575 355 | 480 029 | 546 143 | 474 159 | 456 630 | 456 630 | 492 8 | 520 322 | 549 644 |
| Vote 04 - Corporate Services | | 214 | 640 | 292 | 500 | 500 | 500 | 6 | 626 | 655 |
| Vote 05 - Community Services | | 44 334 | 101 235 | 96 269 | 115 492 | 114 828 | 114 828 | 115 0 | 127 957 | 171 773 |
| Vote 06 - Planning & Development | | 107 | 134 | 114 | 74 | 100 | 100 | 1 | 00 105 | 109 |
| Vote 07 - Infrastructure & Technical Services | | 301 352 | 411 930 | 512 227 | 541 293 | 586 198 | 586 198 | 604 7 | 631 999 | 645 266 |
| Vote 15 - Other | | | _ | _ | - | _ | - | | | - |
| Total Revenue by Vote | 2 | 922 014 | 995 527 | 1 160 949 | 1 136 249 | 1 162 987 | 1 162 987 | 1 233 8 | 1 305 300 489 | 1 387 811 |
| Expenditure by Vote to be appropriated | 1 | | | | | | | | | |
| Vote 01 - Municipal Council | | 71 986 | 69 362 | 63 820 | 62 308 | 63 503 | 63 503 | 83 2 | 87 171 | 97 208 |
| Vote 02 - Office Of The Accounting Officer | | 20 795 | 21 667 | 22 797 | 17 865 | 17 265 | 17 265 | 19 8 | 20 752 | 21 787 |
| Vote 03 - Budget And Treasury Office | | 217 956 | 111 788 | 117 380 | 140 355 | 140 355 | 140 355 | 91 5 | 95 747 | 100 164 |
| Vote 04 - Corporate Services | | 132 098 | 118 223 | 69 878 | 73 727 | 73 227 | 73 227 | 75 8 | 360 79 466 | 83 248 |
| Vote 05 - Community Services | | 170 008 | 170 571 | 166 530 | 160 901 | 161 367 | 161 367 | 198 2 | 251 207 300 | 216 814 |
| Vote 06 - Planning & Development | | 15 000 | 17 223 | 20 836 | 20 559 | 20 564 | 20 564 | 21 4 | 13 22 445 | 23 528 |
| Vote 07 - Infrastructure & Technical Services | | 448 227 | 487 291 | 542 249 | 380 937 | 451 237 | 451 237 | 595 8 | 622 710 | 646 198 |
| Total Expenditure by Vote | 2 | 1 076 070 | 996 124 | 1 003 490 | 856 653 | 927 519 | 927 519 | 1 086 051 | 1 135 590 | 1 188 948 |
| Surplus/(Deficit) for the year | 2 | (154 057) | (598) | 157 459 | 279 596 | 235 468 | 235 468 | 147 754 | 164 899 | 198 864 |

NW375 Moses Kotane - Table A3 Budgeted Financial Performance (revenue and expenditure by municipal vote)

| NW375 Moses Kotane - Supporting Tabl | e JA | | | | <u> </u> | | | | | | | | 1 | 1 | | | |
|---|-------|-----------------------------------|---|--|------------------------------------|------------------------------------|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------------|-----------|
| Description | Ref | Vote 01 - Municipal Council | Vote 02 - Office Of The Accounting Officer | Vote 03 - Budget And Treasury Office | Vote 04 - Corporate Services | Vote 05 - Community Services | Vote 06 - Planning & Development | Vote 07 - Infrastructure & Technical Services | Vote 08 - | Vote 09 - | Vote 10 - | Vote 11 - | Vote 12 - | Vote 13 - | Vote 14 - | Vote 15 - Other | Total |
| R thousand | 1 | | | | | | | | | | | | | | | | |
| Revenue By Source | | | | | | | | | | | | | | | | | |
| Property rates | | (1 024) | - | 125 167 | - | - | - | - | - | - | - | - | - | - | - | - | 124 143 |
| Service charges - electricity revenue | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Service charges - water revenue | | - | - | - | - | - | - | 225 928 | - | - | - | - | - | - | - | - | 225 928 |
| Service charges - sanitation revenue | | - | - | - | - | - | - | 5 733 | - | - | - | - | - | - | - | - | 5 733 |
| Service charges - refuse revenue | | - | - | - | - | 11 558 | - | - | - | - | - | - | - | - | - | - | 11 558 |
| Rental of facilities and equipment | | - | - | 127 | - | - | - | - | - | - | - | - | - | - | - | - | 127 |
| Interest earned - external investments | | - | - | 5 438 | - | - | - | - | - | - | - | - | - | - | - | - | 5 438 |
| Interest earned - outstanding debtors | | - | - | 85 594 | - | - | - | - | - | - | - | - | - | - | - | - | 85 594 |
| Dividends received | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Fines, penalties and forfeits | | - | - | - | - | 2 000 | - | - | - | - | - | - | - | - | - | - | 2 000 |
| Licences and permits | | - | - | - | - | 2 000 | - | - | - | - | - | - | - | - | - | - | 2 000 |
| Agency services | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Other revenue | | - | - | 1 413 | 600 | - | 100 | - | - | - | - | - | - | - | - | - | 2 113 |
| Transfers and subsidies | | 21 446 | - | 275 099 | - | 81 390 | - | 160 196 | - | - | - | - | - | - | - | - | 538 131 |
| Gains | | - | - | - | - | - | - | - | - | - | - | - | - | - | | - | - |
| Total Revenue (excluding capital transfers and conti | ibuti | 20 422 | - | 492 839 | 600 | 96 948 | 100 | 391 856 | - | - | - | - | - | - | - | - | 1 002 765 |
| Expenditure By Type | | | | | | | | | | | | | | | | | |
| Employee related costs | | 21 809 | 13 756 | 40 408 | 43 057 | 48 369 | 18 903 | 88 949 | | | | | | | | | 275 251 |
| Remuneration of councillors | | 26 922 | _ | - | _ | _ | _ | - | - | - | - | _ | - | _ | _ | _ | 26 922 |
| Debt impairment | | _ | _ | 33 893 | _ | 16 656 | - | 226 408 | - | - | - | _ | - | _ | _ | _ | 276 957 |
| Depreciation & asset impairment | | 1 454 | _ | - | 5 634 | 35 460 | - | 108 331 | - | - | - | _ | - | _ | _ | _ | 150 878 |
| Finance charges | | _ | _ | - | _ | 1 591 | - | 2 096 | - | - | - | - | - | - | - | - | 3 687 |
| Bulk purchases - electricity | | - | _ | - | _ | _ | - | 20 000 | - | - | - | - | - | - | - | - | 20 000 |
| Inventory consumed | | - | _ | 8 785 | _ | - | - | 100 935 | - | - | _ | - 1 | _ | _ | - | _ | 109 720 |
| Contracted services | | 6 050 | 300 | 16 950 | 1 705 | 61 481 | 2 000 | 39 102 | - | - | - | - | - | - | - | - | 127 587 |
| Transfers and subsidies | | - | - | - | _ | _ | - | - | - | - | - | - | - | - | - | - | _ |
| Other expenditure | | 26 982 | 5 800 | 325 | 23 965 | 34 690 | 510 | 2 776 | - | - | - | - | - | - | - | - | 95 048 |
| Losses | | - | _ | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Total Expenditure | | 83 217 | 19 856 | 100 361 | 74 360 | 198 246 | 21 413 | 588 597 | - | - | - | - | - | - | - | - | 1 086 051 |
| Surplus/(Deficit) | ŀ | (62 795) | (19 856) | 392 478 | (73 760) | (101 299) | (21 313) | (196 741) | | - | - | - | | | - | | (83 286) |
| Transfers and subsidies - capital (monetary allocations) | | (02 793) | (19 000) | J92 470 | (13 100) | (101 299) | (21 313) | (190741) | - | - | - | - | - | - | - | - | (03 200) |
| (National / Provincial and District) | | | | | | 18 123 | | 212 917 | | | | | | | | | 231 040 |
| Transfers and subsidies - capital (monetary allocations) | | | | | | 10 123 | | 212 511 | | | | | | | | | 201 040 |
| (National / Provincial Departmental Agencies, | | | | | | | | | | | | | | | | | |
| Households, Non-profit Institutions, Private Enterprises, | | | | | | | | | | | | | | | | | |
| Public Corporatons, Higher Educational Institutions) | | | | - | - | - | | - | | | | | | | | | - 1 |
| Transfers and subsidies - capital (in-kind - all) | | | | - | | | | | | | | | | | | | - |
| Surplus/(Deficit) after capital transfers & | | (62 795) | (19 856) | 392 478 | (73 760) | (83 176) | (21 313) | 16 175 | - | - | - | - | - | - | - | - | 147 754 |
| contributions | | | | | | | | | | | | | <u> </u> | | 1 | 1 | |

NW375 Moses Kotane - Supporting Table SA2 Matrix Financial Performance Budget (revenue source/expenditure type and dept.)

| Vote Description | Ref | 2018/19 | 2019/20 | 2020/21 | | Current Ye | ar 2021/22 | | 2022/23 Mediu | n Term Revenue Framework | & Expenditure |
|---|-----|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|----------------------|------------------------|-----------------------------|---------------------------|
| R thousand | 1 | Audited Outcome | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Pre-audit outcome | Budget Year 2022/23 | Budget Year +1 2023/24 | Budget Year +2 2024/25 |
| <u> Capital expenditure - Vote</u> | | | | | | | | | | | |
| Multi-year expenditure to be appropriated | 2 | | | | | | | | | | |
| Vote 01 - Municipal Council | | - | - | - | - | - | - | - | - | - | - |
| Vote 02 - Office Of The Accounting Officer | | - | - | - | - | - | - | - | - | - | - |
| Vote 03 - Budget And Treasury Office | | 12 | 42 | - | - | - | - | - | 1 000 | 1 044 | 1 091 |
| Vote 04 - Corporate Services | | 106 | 130 | 54 | 300 | 800 | 800 | - | 1 000 | 1 045 | 1 091 |
| Vote 05 - Community Services | | 1 315 | (2 220) | 17 826 | 30 154 | 28 121 | 28 121 | 17 279 | 16 387 | 16 044 | 45 391 |
| Vote 06 - Planning & Development | | - | | - | - | - | - | - | 2 736 | 9 979 | 18 000 |
| Vote 07 - Infrastructure & Technical Services | | 68 668 | 24 958 | 29 204 | 204 706 | 222 318 | 222 318 | 110 470 | 213 417 | 219 205 | 210 117 |
| Vote 08 - | | _ | _ | _ | _ | _ | - | _ | - | - | - |
| Vote 09 - | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Vote 10 - | | _ | _ | _ | _ | _ | _ | - | _ | _ | _ |
| Vote 11 - | | _ | _ | _ | _ | _ | _ | - | _ | _ | _ |
| Vote 12 - | | _ | _ | _ | _ | _ | - | - | - | - | - |
| Vote 13 - | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Vote 14 - | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Vote 15 - Other | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Capital multi-year expenditure sub-total | 7 | 70 100 | 22 911 | 47 085 | 235 160 | 251 239 | 251 239 | 127 749 | 234 540 | 247 317 | 275 690 |
| Single-year expenditure <i>to be appropriated</i> | 2 | | | | | | | | | | |
| Vote 01 - Municipal Council | | _ | _ | _ | _ | _ | _ | - | _ | _ | _ |
| Vote 02 - Office Of The Accounting Officer | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Vote 03 - Budget And Treasury Office | | _ | _ | _ | _ | _ | - | - | - | - | - |
| Vote 04 - Corporate Services | | _ | _ | _ | _ | _ | - | - | - | _ | - |
| Vote 05 - Community Services | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Vote 06 - Planning & Development | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Vote 07 - Infrastructure & Technical Services | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Vote 08 - | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Vote 09 - | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Vote 10 - | | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Vote 11 - | | _ | _ | _ | _ | _ | _ | _ | _ | | _ |
| Vote 12 - | | _ | _ | _ | | _ | _ | - | _ | _ | _ |
| Vote 12 - | | - | _ | _ | _ | _ | - | - | _ | | - |
| Vote 13 - | | _ | _ | _ | _ | _ | - | _ | _ | | - |
| Vote 14 - Vote 15 - Other | | _ | | | | | | | | | |
| | | | | _ | - | | _ | _ | _ | | - |
| Capital single-year expenditure sub-total Total Capital Expenditure - Vote | | - 70 100 | _ 22 911 | _ 47 085 | 235 160 | 251 239 | _ 251 239 | 127 749 | 234 540 | 247 317 | 275 690 |

| Capital Expenditure - Functional | | | | | | | | | | | |
|--|---|--------|---------|--------|---------|---------|---------|---------|---------|---------|---------|
| Governance and administration | | 118 | 172 | 54 | 300 | 800 | 800 | - | 2 000 | 2 089 | 2 182 |
| Executive and council | | | | | | | | | | | |
| Finance and administration | | 118 | 172 | 54 | 300 | 800 | 800 | - | 2 000 | 2 089 | 2 182 |
| Internal audit | | | | | | | | | | | |
| Community and public safety | | 130 | _ | 13 347 | 27 077 | 28 121 | 28 121 | 17 279 | 13 310 | 1 044 | 30 391 |
| Community and social services | | - | - | 13 347 | 8 100 | 9 140 | 9 140 | 7 704 | - | - | 18 300 |
| Sport and recreation | | 130 | - | _ | 17 977 | 18 481 | 18 481 | 9 575 | 12 310 | - | 11 000 |
| Public safety | | - | - | _ | 1 000 | 500 | 500 | - | 1 000 | 1 044 | 1 091 |
| Housing | | | | | | | | | | | |
| Health | | | | | | | | | | | |
| Economic and environmental services | | 41 042 | 1 862 | 16 270 | 60 000 | 65 892 | 65 892 | 40 785 | 59 336 | 26 404 | 53 000 |
| Planning and development | | - | - | _ | - | - | _ | - | 2 736 | 9 979 | 18 000 |
| Road transport | | 41 042 | 1 862 | 16 270 | 60 000 | 65 892 | 65 892 | 40 785 | 56 600 | 16 425 | 35 000 |
| Environmental protection | | | | | | | | | | | |
| Trading services | | 28 811 | 20 876 | 17 414 | 147 783 | 156 426 | 156 426 | 69 686 | 159 894 | 217 780 | 190 117 |
| Energy sources | | (0) | - | - | 12 557 | 20 670 | 20 670 | 10 747 | 12 919 | 5 000 | 6 000 |
| Water management | | 27 626 | 23 096 | 12 934 | 120 291 | 99 284 | 99 284 | 45 310 | 119 668 | 187 780 | 163 117 |
| Waste water management | | - | - | (0) | 11 858 | 36 472 | 36 472 | 13 629 | 24 230 | 10 000 | 6 000 |
| Waste management | | 1 185 | (2 220) | 4 480 | 3 077 | - | - | - | 3 077 | 15 000 | 15 000 |
| Other | | | | | | | | | | | |
| Total Capital Expenditure - Functional | 3 | 70 100 | 22 911 | 47 085 | 235 160 | 251 239 | 251 239 | 127 749 | 234 540 | 247 317 | 275 690 |
| Funded by: | | | | | | | | | | | |
| National Government | | 62 181 | 22 738 | 47 031 | 233 760 | 247 714 | 247 714 | 122 974 | 231 040 | 243 662 | 271 872 |
| Provincial Government | | _ | _ | (0) | _ | 2 125 | 2 125 | 4 775 | _ | _ | _ |
| District Municipality | | | | (-) | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| Transfers and subsidies - capital (monetary | | | | | | | | | | | |
| allocations) (National / Provincial Departmental | | | | | | | | | | | |
| Agencies, Households, Non-profit Institutions, | | | | | | | | | | | |
| Private Enterprises, Public Corporatons, Higher | | | | | 4 000 | | | | | | |
| Educational Institutions) | | _ | - | - | 1 000 | _ | - | - | - | _ | - |
| Transfers recognised - capital | 4 | 62 181 | 22 738 | 47 031 | 234 760 | 249 839 | 249 839 | 127 749 | 231 040 | 243 662 | 271 872 |
| Borrowing | 6 | | | | | | | | | | |
| Internally generated funds | | _ | 172 | 54 | 400 | 1 400 | 1 400 | _ | 3 500 | 3 655 | 3 818 |
| Total Capital Funding | 7 | 62 181 | 22 911 | 47 085 | 235 160 | 251 239 | 251 239 | 127 749 | 234 540 | 247 317 | 275 690 |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2020 | //2023Quarterly Targets (Output) | Annual Budget | Portfolio of Evidence | |
|---|---|-----------------------|------|--|---------------|------------------------|--|
| KPA NO 1: Basic Service Delivery Strategic objective: To develop a | and Infrastructure Development nd maintain infrastructure to provide | e basic servic | ces. | | | | |
| KPI 1 Construction of | Construction of Manamakgotheng | New | Q1 | - | 6,791,691 | Completion Certificate | |
| Manamakgotheng Reservoir and | Reservoir and Bulk Water Supply | | Q2 | - | | | |
| Bulk Water Supply | by June 2023 | | Q3 | - | | | |
| | | | Q4 | Construction of Manamakgotheng | | | |
| | | | | Reservoir and Bulk Water Supply Completed | | | |
| KPI 2 Construction of Lerome | Construction of Lerome Water | New | Q1 | - | 13 536 344 | Completion Certificate | |
| Water supply- Internal Reticulation | supply- Internal Reticulation | | Q2 | - | | | |
| (Thabeng Section) | (Thabeng Section) by June 2023 | | Q3 | - | | | |
| | | | Q4 | Construction of Lerome Water supply- Internal Reticulation (Thabeng Section) Completed | | | |
| (PI 3 Construction of | Construction of Mahobieskraal | New | Q1 | - | 10 039 898 | Completion Certificate | |
| Mahobieskraal Bulk Water Supply | Bulk Water Supply and | | Q2 | - | | | |
| and Reticulation | Reticulation by June 2023 | | Q3 | - | | | |
| | | | Q4 | Construction of Mahobieskraal Bulk Water Supply and Reticulation Completed | | | |
| KPI 4 Construction of Tweelagte | Construction of Tweelagte water | Phase 1 | Q1 | - | 8 409 926 | Completion Certificate | |
| water supply (Phase 2) | supply (Phase 2) by June 2023 | | Q2 | - | | | |
| | | | Q3 | - | | | |
| | | | Q4 | Construction of Tweelagte water supply (Phase 2) completed | | | |
| KPI 5 Construction of Sandfontein | Construction of Sandfontein Water | New | Q1 | - | 12 222 555 | Completion Certificate | |
| Water Supply | Supply by June 2023 | | Q2 | - | | | |
| | | | Q3 | - | | | |
| | | | Q4 | Construction of Sandfontein Water Supply | | | |
| KPI 6 Construction of Ledig Water | Ledig Water Supply constructed by | New | Q1 | - | 14,777,789 | Completion Certificate | |
| Supply (Various Sections) | June 2023 (Various Sections) | | Q2 | - | | | |
| • | . , , , , , , , , , , , , , , , , , , , | | Q3 | _ | 1 | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2020 |)/2023Quarterly Targets (Output) | Annual Budget | Portfolio of Evidence | |
|---|--|-----------------------|------|--|---------------|------------------------|--|
| KPA NO 1: Basic Service Delivery Strategic objective: To develop a | and Infrastructure Development nd maintain infrastructure to provid | e basic servic | ces. | | | | |
| | | | Q4 | Construction ofc cLedig Water Supply completed (Various Sections) | | | |
| KPI 7 Upgrading of Madikwe | Upgrading of Madikwe Water | Phase 1 | Q1 | - | 10,637,692 | Completion Certificate | |
| Water Treatment Plant (Phase II) | Treatment Plant (Phase II) | | Q2 | - | | | |
| (Vrede, Seshibitswe) | (Vrede, Seshibitswe) by June | | Q3 | - | 1 | | |
| | 2023 | | Q4 | Upgrading of Madikwe Water Treatment Plant (Phase II) (Vrede, Seshibitswe) completed | | | |
| KPI 8 Construction of Maeraneng | Construction of Maeraneng Water | New | Q1 | - | 2,418,750 | Completion Certificate | |
| Vater Supply | Supply completed by June 2023 | 1101 | Q2 | - | 2,110,700 | | |
| | | | Q3 | - | - | | |
| | | | Q4 | Construction of Maeraneng Water Supply Completed | | | |
| KPI 9 Construction of | Construction of Segakwaneng | New | Q1 | - | 2,250,000 | Completion Certificate | |
| Segakwaneng Water Supply | Water Supply completed by June | | Q2 | - | | | |
| | 2023 | | | Q3 | - | - | |
| | | | Q4 | Construction of Segakwaneng Water Supply Completed | - | | |
| KPI 10 Design for Tweelagte | Designs od Tweelagte Water | Phase 2 | Q1 | - | 1,200,000 | Designs Report | |
| Vater Supply – Phase 3 (New | Supply – Phase 3 (New Stands) | | Q2 | - |] | | |
| tands)finalised | finalised by June 2023 | | Q3 | - | 1 | | |
| | | | Q4 | Design for Tweelagte Water Supply – Phase 3 (New Stands)finalised | 1 | | |
| KPI 11 Designs of Sandfontein | Designs of Sandfontein Water | Phase 1 | Q1 | - | 1,500,000 | Designs Report | |
| Water Supply – Phase 2 Boikhutso | Supply – Phase 2 (Boikhutso | | Q2 | - | | | |
| Extension) finalised | Extension) finalised by June 2023 | | Q3 | - | | | |
| | | | Q4 | Designs of Sandfontein Water Supply – Phase 2 (Boikhutso Extension) finalised | | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2020// (Outp | 2023Quarterly Targets ut) | Annual Budget | Portfolio of Evidence | |
|--|---|--------------------|-----------------|--|---------------|------------------------|--|
| KPA NO 1: Basic Service Delivery an Strategic objective: To develop and | | de basic services. | | | | | |
| KPI 12 Design of Manamakgotheng | Design of Manamakgotheng | New | Q1 | - | 1,500,000 | Designs Report | |
| Water Reticulation (Leagajang | Water Reticulation | | Q2 | - | 7 | | |
| Extension) finalised | (Leagajang Extension) finalised by June 2023 | | Q3 | - | | | |
| | | | Q4 | Design of Manamakgotheng Water Reticulation (Leagajang Extension) finalised | | | |
| KPI 13 Design of Molatedi Water | Design of Molatedi Water | New | Q1 | - | 2,700,000 | Designs Report | |
| Treatment Plant (Upgrading) | Treatment Plant (Upgrading) finalised by | | Q2 | - | _ | | |
| finalised | | | Q3 | - | | | |
| | June 2023 | | Q4 | Design of Molatedi Water | | | |
| | | | | Treatment | | | |
| | | | | Plant (Upgrading) finalised | | | |
| KPI 14 Design for Mogwase | Design for Mogwase | New | Q1 | - | 2,386,521 | Designs Report | |
| replacement of Asbestos Pipes | replacement of Asbestos | | Q2 | - | | | |
| finalised | Pipes by June 2023 | | Q3 | - | | | |
| | | | Q4 | Design of Molatedi Water | | | |
| | | | | Treatment | | | |
| KPI 15 Design for Mabeskraal to | Design for Mabeskraal to | New | Q1 | Plant (Upgrading) finalised | 18,181,881 | Designs Report | |
| Uitkyk Bulk Water Pipeline | Uitkyk Bulk Water Pipeline | INCW | Q1 Q2 | - | 10,101,001 | | |
| (Various Villages) finalised | (Various Villages) finalised by | | Q2 Q3 | | 4 | | |
| | June 2023 | | Q3 Q4 | Design for Mabeskraal to | 4 | | |
| | | | 94 | Uitkyk Bulk Water Pipeline | | | |
| | | | | (Various Villages) finalised | | | |
| KPI 16 Construction of Lerome Water | Construction of Lerome Water | New | Q1 | | 938,913 | Completion Certificate | |
| Supply | Supply completed by June | | Q2 | | | , | |
| | 2023 | | Q3 | | - | | |
| | | | Q4 | Construction of Lerome | 4 | | |
| | | | | Water supply completed | | | |
| | | New | Q1 | | 10,000,000 | Completion Certificate | |

pg. 7

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2020/ (Outp | 2023Quarterly Targets out) | Annual Budget | Portfolio of Evidence | |
|---|--|----------------------|----------------|---|---------------|------------------------|--|
| KPA NO 1: Basic Service Delivery a Strategic objective: To develop and | nd Infrastructure Development I maintain infrastructure to prov | vide basic services. | | | | | |
| KPI 17 Mogwase sewer plant | Mogwase sewer plant | | Q2 | | | | |
| upgraded | upgraded by June 2023 | | Q3 | | | | |
| | | | Q4 | Upgrading of Mogwase sewer plant Completed | | | |
| KPI 18 Number of VIDP Toilets | 250 VIDP toilets constructed | New | Q1 | | 6,057,500 | Completion Certificate | |
| constructed in Sandfontein (rural | in Sandfontein (rural sanitation) by June 2023 | | Q2 | | | | |
| sanitation) | | | Q3 | | 7 | | |
| | | | Q4 | Construction of 250 VIDP toilets in Sandfontein completed | _ | | |
| KPI 19 Number of VIDP toilets | 500 VIDP toilets constructed in Mabeskraal (rural | New | Q1 | - | 12,115, 500 | Completion Certificate | |
| constructed in Mabeskraal (rural | | | Q2 | - | | | |
| sanitation) | sanitation) by June 2023 | | Q3 | - | | | |
| | | | Q4 | Construction of 500 VIDP toilets in Mabeskraal completed | | | |
| KPI 20 Number of VIDP toilets | 278 VIDP constructed in | New | Q1 | - | 6,128,903 | Completion Certificate | |
| constructed in Makgophe rural | Makgophe (rural sanitation) | | Q2 | - | | | |
| sanitation) | by June 2023 | | Q3 | - | | | |
| | | | Q4 | Construction of 278 VIDP toilets d in Makgophe completed | _ | | |
| KPI 21 Number of kilometres of Pella | 6KM of Pella Internal Road | New | Q1 | · · | 28,990,714 | Completion Certificate | |
| Internal Road constructed | constructed (Oudekkers) by | | Q2 | | | | |
| (Oudekkers) | June 2023 | | Q3 | | | | |
| | | | Q4 | Construction 6KM of Pella Internal Road completed | | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2020/ (Outp | 2023Quarterly Targets out) | Annual Budget | Portfolio of Evidence |
|--|--|---------------------|----------------|---------------------------------|---------------|------------------------|
| KPA NO 1: Basic Service Delivery an Strategic objective: To develop and | | ide basic services. | | | | |
| KPI 22 Rehabilitation of Internal Road | Rehabilitation of Internal | New | Q1 | | 6,057,500 | Completion Certificate |
| and Stormwater in Mabele A Podi | Road and Stormwater in Mabele A Podi by June 2023 | | Q2 | | - | |
| | | | Q3 | | | |
| | | | Q4 | Rehabilitation of Internal | | |
| | | | | Roads and Stormwater in | | |
| | | | | Mabele A Podi Completed | | |
| KPI 23 Construction of Vrede Storm | Construction of Vrede Storm | Phase 2 | Q1 | | 27,608,920,34 | Completion Certificate |
| Water Phase III | Water Phase III by June 2023 | | Q2 | | | |
| | | | Q3 | | | |
| | | | Q4 | Construction of Vrede Storm | | |
| | | | | Water Phase III Completed | | |
| KPI 24 Number of high mast lights | 4 high mast lights installed in | new | Q1 | | 1,824,000 | Completion Certificate |
| installed in Dwarsberg /Dinokaneng | Dwarsberg /Dinokaneng by | | Q2 | | | |
| 0 0 | June 2023 | | Q3 | | | |
| | | | Q4 | 4 high mast lights installed in | | |
| | | | | Dwarsberg /Dinokaneng | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2020/ (Outp | 2023Quarterly Targets put) | Annual Budget | Portfolio of Evidence | |
|--|--|--------------------|----------------|---|---------------|------------------------|--|
| KPA NO 1: Basic Service Delivery and Infra Strategic objective: To develop and mainta | | basic services. | | | | | |
| KPI 25 Number of high mast lights Installed | 4 high mast lights | New | Q1 | | 1,824,000 | Completion Certificate | |
| in Uitkyk | installed in Uitkyk by June 2023 | | Q2 | | | | |
| | | | Q3 | | | | |
| | | | Q4 | 4 high mast lights installed in Uitkyk | | | |
| KPI 26 Number of high mast lights Installed | 4 of high mast lights | New | Q1 | | 1,824,000 | Completion Certificate | |
| in Molorwe | installed in Molorwe by June 2023 | | Q2 | | | | |
| | | | Q3 | | | | |
| | | | Q4 | 4 of high mast lights installed in Molorwe | | | |
| KPI 27 Number of high mast lights installed in Mapaputle | 4 high mast lights installed in Mapaputle by June 2023 | New | Q1 | | 1,824,000 | Completion Certificate | |
| | | | Q2 | | | | |
| | | | Q3 | | | | |
| | | | Q4 | 4 high mast lights installed in Mapaputle | | | |
| KPI 28 Number of high mast lights installed | 4 high mast lights installed | New | Q1 | | 1,824,000 | Completion Certificate | |
| in Ntswanalemetsing | in Ntswanalemetsing by | | Q2 | | | | |
| | June 2023 | | Q3 | | | | |
| | | | Q4 | 4 high mast lights installed in Ntswanalemetsing | | | |
| KPI 29 Number of high mast lights in | 4 of high mast lights | New | Q1 | | 1,824,000 | Completion Certificate | |
| Lerome (Mositwana East) | installed in Lerome | | Q2 | | | | |
| | (Mositwana East) June 2023 | | Q3 | | | | |
| | 2023 | | Q4 | 4 of high mast lights installed in Lerome (Mositwana East) | 1 | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2020/ (Outp | 2023Quarterly Targets out) | Annual Budget | et Portfolio of Evidence | |
|---|---|---------------------|----------------|--|---------------|--------------------------|--|
| KPA NO 1: Basic Service Delivery and In Strategic objective: To develop and main | | le basic services. | | | | | |
| KPI 30 Design for Mogwase Fresh | Design for Mogwase | New | Q1 | | 2,736,000 | Designs Report | |
| Produce Market finalised | Fresh Produce Market | | Q2 | | | | |
| | finalised by June 2023 | | Q3 | | | | |
| | | | Q4 | Design for Mogwase Fresh Produce Market finalised | | | |
| KPI 31 Upgrading of Madikwe Sports Park | Upgrading of Madikwe Sports Park completed by June 2023 | Madikwe Sports Park | Q1 | | 3,237,112 | Completion Certificate | |
| completed | | | Q2 | | | | |
| | | | Q3 | | | | |
| | | | Q4 | Upgrading of Mogwase Sports Park (Phase III) completed | _ | | |
| KPI 32 Upgrading of Mogwase Sports | Upgrading of Mogwase | Phase 2 | Q1 | - | 9,073,337 | Completion Certificate | |
| Park (Phase III) completed | Sports Park (Phase III) | | Q2 | - | | | |
| | completed by June 2023 | | Q3 | - | - | | |
| | | | Q4 | Upgrading of Mogwase Sports Park (Phase III) completed | | | |
| KPI 33 Design for Upgrading of Madikwe | Designs for Upgrading of | New | Q1 | - | 3,076,847 | Designs Report | |
| Landfill Site finalised | Madikwe Landfill Site | | Q2 | - | - | | |
| | finalised by June 2023 | | Q3 | - | - | | |
| | | | Q4 | Design for Upgrading of | - | | |
| | | | 4 | Madikwe Landfill Site | | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2020/2023Quarterly Targets (Output) | | Annual Budget | Portfolio of Evidence | | | |
|--|---|------------------------------------|--|--|---------------|--|--|--|--|
| KPA NO 1: Basic Service Delivery and Infrastructure Development Strategic objective: To develop and improve community infrastructure facilities, public safety, disaster emergencies and healthy environment. | | | | | | | | | |
| KPI 34 Number of Road Safety Campaigns conducted | 12 Road Safety Campaigns conducted by | 12 Road Safety Campaigns | Q1 | 3 Road Safety Campaigns conducted | Operational | Road safety Campaigns Reports | | | |
| June 2023 | | conducted | Q2 | 3 Road Safety Campaigns conducted | | | | | |
| | | | Q3 | 3 Road Safety Campaigns conducted | | | | | |
| | | | Q4 | 3 Road Safety Campaigns conducted |] | | | | |
| access to solid waste removal pro | 100% of households provided with access to solid waste removal by | 75% of households refuse collected | Q1 | 100% of households provided with access to solid waste removal | Operational | Report on water consumed per household | | | |
| | June 2023 | | Q2 | 100% of households provided with access to solid waste removal | | | | | |
| | | | Q3 | 100% of households provided with access to solid waste removal | | | | | |
| | | | Q4 | 100% of households provided with access to solid waste removal | - | | | | |
| KPI 36 Number of safe and clean | 12 safe and clean | 12 safe and clean | Q1 | 3 safe and clean campaigns | Operational | Cleaning Campaign Report | | | |
| campaigns conducted | campaigns conducted by | campaigns | Q2 | 3 safe and clean campaigns | | | | | |
| Ju | June 2023 | conducted | Q3 | 3 safe and clean campaigns | | | | | |
| | | | Q4 | 3 safe and clean campaigns | | | | | |
| KPI 37 2 landfill site external audits conducted in Mogwase and Madikwe | 2 landfill site external audits conducted in | 8 Landfill site external | Q1 | - | Operational | Completed Designs | | | |
| | Mogwase and Madikwe by June 2023 | environmental audits | Q2 Q3 | - | - | | | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | eline 2020/2023Quarterly Targets (Output) | | Annual Budget | Portfolio of Evidence | | | |
|--|--|--------------------|---|--|---------------|---|--|--|--|
| KPA NO 1: Basic Service Delivery and Infrastructure Development Strategic objective: To develop and improve community infrastructure facilities, public safety, disaster emergencies and healthy environment. | | | | | | | | | |
| | | | Q4 | 2 landfill site external audits conducted in Mogwase and Madikwe | | | | | |
| of Madikwe Landfill site c | 4 reports on maintenance of Madikwe Landfill site by June 2023 | 4 reports | Q1 | 1 report on maintenance of Madikwe Landfill site | Operational | 4 quarterly reports on maintenance of Madikwe Landfill site | | | |
| | | | Q2 | 1 report on maintenance of Mogwase Landfill site | | | | | |
| | | | Q3 | 1 report on maintenance of Madikwe Landfill site | | | | | |
| | | | Q4 | 1 report on maintenance of Madikwe Landfill site | | | | | |
| KPI 39 Number of reports on maintenance of Mogwase landfill sites | 4 reports on maintenance of Mogwase Landfill site | 4 reports | Q1 | 1 report on maintenance of Madikwe Landfill site | Operational | 4 quarterly reports on maintenance of Mogwase Landfil | | | |
| C C | by June 2023 | | Q2 | 1 report on maintenance of Madikwe Landfill site | | site | | | |
| | | | Q3 | 1 report on maintenance of Madikwe Landfill site | | | | | |
| | | | Q4 | 1 report on maintenance of Madikwe Landfill site | | | | | |

| Key Performance Indicators | Annual Target 2022/2023 | 2021/2022 Baseline | Quarterly Targets (Output) | | Annual Budget | Portfolio of Evidence(POE) |
|--|--|--|----------------------------|---|---------------|---------------------------------|
| KPA 2: Municipal Financial Viabil Sound financial management: adl | | ulations as prescribed | to loca | government | | |
| KPI 40 Draft budget approved by Council | 2023/2024 Draft budget | 2022/2023 Draft | Q1 | - | Operational | Council Resolution |
| | approved by Council by 31 March 2023 | Budget approved | Q2 | - | | |
| | 31 March 2023 | | Q3 | Approved Draft budget | | |
| | | | Q4 | - | | |
| KPI 41 2023/2024 Final budget approved by | 2023/2024 fin budget | 2022/2023 Final | Q1 | - | Operational | Council Resolution |
| Council | approved by Council by 31 May 2023 | Budget approved | Q2 | - | | |
| | 51 Way 2025 | | Q3 | - | | |
| | | | Q4 | Approved 2022/2023 final budget | | |
| (PI 42 2021/2022 Annual Financial statements submitted to Auditor General | 2021/2022 Annual Financial statements submitted to Auditor | 2019/2020 Financial statements submitted | Q1 | 2021/2022 financial statements submitted | R10 000 000 | Acknowledge Letter |
| | General by 31 August | | Q2 | - | - | |
| | 2023 | | Q3 | - | | |
| | | | Q4 | - | | |
| KPI 43 Number of MFMA Section 52 | 4 MFMA Section 52 | 2021/2022 MFMA | Q1 | 1 MFMA Section 52 Report | Operational | Council Resolution |
| Reports approved Council | Reports approved by | Section 52 reports | Q2 | 1 MFMA Section 52 Report | - | |
| | Council by 30 June 2023 | | Q3 | 1 MFMA Section 52 Report | - | |
| | | | Q4 | 1 MFMA Section 52 Report | | |
| awarded within 90 days of advert aw of | 100% of competitive bids awarded within 90 days of advert by 30 June 2023 | 100% of competitive bids awarded within 90 days of advert by June 2022 | Q1 | 100% advertised bids awarded within 90 days of advert | Operational | Adverts and appointment letters |
| | | | Q2 | 100% advertised bids awarded within 90 days of advert | | |

| ey Performance Indicators | Annual Target 2022/2023 | 2021/2022 Baseline | | | Annual Budget | Portfolio of Evidence(POE) |
|--|---|--|---------|---|---------------|-----------------------------|
| KPA 2: Municipal Financial Viabi Sound financial management: ac | | ulations as prescribed | to loca | l government | | |
| ` | | • | Q3 | 100% advertised bids awarded within 90 days of advert | | |
| | | | Q4 | 100% advertised bids awarded within 90 days of advert | | |
| PI 45 % of request for quotations (RFQ) warded within 30 days of advert | 100% of request for quotations awarded | 100% of RFQ awarded within 30 days of advert by June 2022 | Q1 | 100% of RFQ awarded within 30 days of advert | Operational | Adverts and purchase orders |
| within 30 days of advert by 30 June 2023 | within 30 days of advert by 30 June 2023 | | Q2 | 100% of RFQ awarded within 30 days of advert | | |
| | | | Q3 | 100% of RFQ awarded within 30 days of advert | | |
| | | | Q4 | 100% of RFQ awarded within 30 days of advert | | |
| PI 46 % of indigent register updated | updated by 30 June | new | Q1 | 100 % of indigent register updated | Operational | Updated indigent register |
| | 2023 | | Q2 | 100 % of indigent register updated | | |
| | | | Q3 | 100 % of indigent register updated | | |
| | | | Q4 | 100 % of indigent register updated | | |
| PI 47 % revenue growth | 10% revenue growth by | 2021/2022 Revenue | Q1 | 2,5 % revenue growth | Operational | 90-day age analysis report |
| | 30 June 2024 | collected | Q2 | 2,5 % revenue growth | | |
| | | | Q3 | 2,5 % revenue growth | | |
| | | | Q4 | 2,5 % revenue growth | | |
| PI 47 % asset register updated | % 100 of asset register | 1 report on | Q1 | 100 % asset register updated | Operational | Stock count Report |
| | updated by 30 June 2023 | Immovable and | Q2 | 100 % asset register updated | | Asset verification report |

pg. 15

| Key Performance Indicators | Annual Target 2022/2023 | 2021/2022 Baseline | Quarte | rly Targets (Output) | Annual Budget | Portfolio of Evidence(POE) |
|---|----------------------------|---------------------------|----------|------------------------------|---------------|----------------------------|
| KPA 2: Municipal Financial Viabil Sound financial management: ad | | ulations as prescribed | to local | government | | |
| | | movable Asset | Q3 | 100 % asset register updated | | Council resolution |
| | | Verification by June 2021 | Q4 | 100 % asset register updated | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | Baseline 2020/2023Quarterly Targets (Output) | | Annual Budget | Portfolio of Evidence |
|---|---|--|--|--|---------------|--|
| KPA NO 3: Municipal Transformation and Strategic Objective: To Promote Account Department: Corporate Services | | | e Organi | zation | <u> </u> | |
| KPI 48 Communication strategy approved | Communication | 2021/2022 | Q1 | Communication approved | Operational | Council resolution |
| by council | strategy approved by council by 30 June | Communication strategy not | Q2 | strategy | - | |
| | 2023 | approved | Q2 Q3 | | - | |
| | | | Q3 Q4 | | - | |
| KPI 49 Number of Newsletters Published | 4 newsletters published by 30 June 2023 | 3 newsletters | Q1 | 1 newsletters | Operrational | Copy of the Newsletter attached |
| | | published | Q2 | 1 newsletters | opentational | |
| | | | Q3 | 1 newsletters | 1 | |
| | | | Q4 | 1 newsletters | - | |
| KPI 50 Employment Equity Report | 2022/2023 Employment | 2021/2022 | Q1 | - | Operational | Acknowledgement letter from |
| submitted to Department of Labour | Equity Report submitted to Department of Labour | Employment Equity | Q2 | - | | Department of Labour. |
| submitted to Department of Labor by 15 January 2023 | | Report submitted | Q3 | EE report submitted to DOL | | |
| | | | Q4 | - | | |
| KPI 51 Workplace Skills Plan submitted to | 2022/2022 Workplace | 2021/2022WSP | Q1 | - | Operational | Acknowledgement letter from LGSETA |
| LG_SETA | Skills Plan submitted | submitted | Q2 | - | | |
| | LG SETA by 21 April 2023 | | Q3 | - | | |
| | 2020 | | Q4 | Work Skills Plan submitted | - | |
| KPI 52 Number of Local Labour Forum | 4 LLF meetings held by | 2 LLF meetings held | Q1 | 1 LLF meetings held | Operational | Agenda, Attendance register and |
| meetings held | 30 June 2023 | | Q2 | 1 LLF meetings held | 1 | minutes |
| | | | Q3 | 1 LLF meetings held | - | |
| | | | Q4 | 1 LLF meetings held | | |
| KPI 53 Percentage of grievances resolved within 30 days of receipt | 100% of grievances resolved within 30 days | 100% of grievances resolved within 30 | Q1 | 100% of grievances resolved within 30 days of receipt | Operational | Agenda, Attendance register and minute |
| | of receipt by 30 June 2023 | days of receipt. | Q2 | 100% of grievances resolved within 30 days of receipt | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2020/2023Quarterly Targets (Output) | | Annual Budget | Portfolio of Evidence |
|---|--|--|--|---|---------------|---------------------------|
| KPA NO 3: Municipal Transformation and Strategic Objective: To Promote Account Department: Corporate Services | | | Organ | ization | | |
| | | | Q3 | 100% of grievances resolved within 30 days of receipt | | |
| | | | Q4 | 100% of grievances resolved within 30 days of receipt | | |
| KPI 54 Organizational Structure reviewed and approved by council | Organizational structure Reviewed and | eviewed and organizational organizational structure approved | Q1 | - | Operational | Council resolution |
| | approved by March 2023 | | Q2 | - | | |
| | | | Q3 | Approved organizational structure | 1 | |
| | | | Q4 | - | | |
| KPI 55 Number of OHS meetings held | 4 OHS meetings held | 2 OHS meetings held | Q1 | 1 OHS meeting held | Operational | Minutes, agenda , reports |
| | by 30 June 2023 | | Q2 | 1 OHS meeting held | | |
| | | | Q3 | 1 OHS meeting held | | |
| | | | Q4 | 1 OHS meeting held | - | |

| Key Performance indicator | Annual Targets 2022/2022 | 2021/2022Baseline | Quart | erly Targets (Output) | Annual Budget | Portfolio of Evidence |
|--|---|---|--------|---|---------------|--|
| KPA3: Municipal Transformation and O Strategic Objective: To Promote Accour Department: Corporate Services | | | ganiza | lion | | |
| KPI 56 2023/2024 Institutional | 2023/2024 | 2021/2022 Performance | Q1 | - | Operational | Council Resolution |
| performance management framework | institutional | Management framework | Q2 | - | | |
| approved by Council | performance management | approved | Q3 | - | - | |
| | framework approved by Council by 30 June 2022 | | Q4 | Approved performance management framework | - | |
| KPI 57 2021/2022 annual performance report submitted to Auditor General | 2021/2022 annual performance report | 2020/2021 annual performance report | Q1 | Annual performance report | Operational | Council Resolution |
| | submitted to Auditor | | Q2 | - | | |
| | General by August 2022 | | Q3 | - | - | |
| | 2022 | | Q4 | - | - | |
| KPI 58 2021/2022 Annual report | 201/2022 annual | 2020/2021 Annual Report | Q1 | - | Operational | Council Resolution |
| approved by Council | report approved by council by January 2023 | | Q2 | - | - | |
| | | | Q3 | Approved 2021/2022 annual report | - | |
| | | | Q4 | - | | |
| KPI 59 Number of performance agreements for 2022/2023 signed by | 7 performance agreements for | 6 signed 20222 Performance Agreements | Q1 | 7 signed performance agreements | Operational | Copies of signed Performance Agreements |
| Municipal Manager and Section 56 | 2022/2023 signed by | Ŭ | Q2 | - | | |
| managers | Municipal Manager | | Q3 | - | - | |
| | and Section 56 managers by July 2022 | | Q4 | - | | |
| KPI 60 2022/2023 mid-term performance | | | Q1 | | | |
| report developed and submitted to | 2022/2023 mid-term | | Q2 | | - | |
| council | performance report developed and submitted to by 28 January 2023 | 2021/2022 mid-term performance report developed | Q3 | 2022/2023 mid-term performance report developed and submitted to council | Operational | Copies of approved mid-term performance report |
| | , , , , , , | | Q4 | | | |

| Key Performance indicator | Annual Targets 2022/2022 | 2021/2022Baseline | Quart | erly Targets (Output) | Annual Budget | Portfolio of Evidence |
|--|---|---|---|---|-------------------------------|----------------------------------|
| KPA3: Municipal Transformation and Strategic Objective: To Promote Acco Department: Corporate Services | | | | | | 1 |
| | | | Q1 | 4 th Quarterly institutional performance reports developed and submitted to council | | |
| KPI 61 Quarterly institutional | 4 Quarterly institutional performance reports | | Q2 | 1 st Quarterly institutional performance reports developed and submitted to council | Operational | Council resolution and copies of |
| formance reports developed and omitted to council by June 2023 | | Q3 | 2 nd Quarterly institutional performance reports developed and submitted to council | Operational | quarterly performance reports | |
| | | Q4 | 3 rd Quarterly institutional performance reports developed and submitted to council | | | |
| KPI 62 Turnaround time for providing legal opinion on by-laws upon request within 14 days | Turnaround time for providing legal opinion on by-laws within 14 days upon | Legal opinion provided with 14 days upon request | Q1 | Turnaround time for providing legal opinion on by-laws within 14 days upon request | Operational | Legal opinion Register |
| request by 30 June 2023 | | Q2 | Turnaround time for providing legal opinion on by-laws within 14 days upon request | | | |
| | | | Q3 | Turnaround time for providing legal opinion on by-laws within 14 days upon request | | |
| | | | Q4 | Turnaround time for providing legal opinion on by-laws within 14 days upon request | | |

| Key Performance indicator | Annual Targets 2022/2022 | 2021/2022Baseline | Quar | terly Targets (Output) | Annual Budget | Portfolio of Evidence |
|---|---|--|----------|--|---------------|-----------------------------------|
| KPA3: Municipal Transformation and Or Strategic Objective: To Promote Accour Department: Corporate Services | • • | | Organiza | tion | | |
| KPI 63 Turnaround time for development of service level agreements with in upon request | Turnaround time for development of service level agreements within 14 days upon request | Service level agreement developed within 14 days | Q1 | Turnaround time for development of service level agreements within 14 days upon request | Operational | Service level agreements register |
| | by 30 June 2023 | | Q2 | Turnaround time for development of service level agreements within 14 days upon request | | |
| | | | Q3 | Turnaround time for development of service level agreements within 14 days upon request | | |
| | | | Q4 | Turnaround time for development of service level agreements within 14 days upon request | | |

| Key Performance Indicator | Annual Target 2022/2023 | 2020/2021 2021/2022 Quarterly Targets Baseline | | Annual Budget | Portfolio of Evidence | | | | | |
|--|--|--|---|---|-----------------------|--|--|--|--|--|
| KPA 4: Local Economic Development Strategic Objective: To create an enabling environment for social development and economic growth | | | | | | | | | | |
| KPI 64 Number of SMME's, Tourism | 6 SMME's, Tourism and | Approved LED | Q1 | | operational | Agenda and attendance | | | | |
| and Agricultural Programmes | Agricultural Programmes | Strategy | Q2 | 2 programmes facilitated | | registers | | | | |
| Facilitated | facilitated by June 2023 | | Q3 | 2 programmes facilitated | | | | | | |
| | | | Q4 | 2 programmes facilitated | | | | | | |
| KPI 65 Number of Arts and Culture | 7 Arts and Culture | Arts and Culture | Q1 | 1 Programme facilitated | Operational | Agenda and attendance | | | | |
| programmes facilitated | programmes facilitated by June 2023 | Masterplan | Q2 | 2 programmes facilitated | | registers | | | | |
| June 2023 | | | Q3 | 2 programmes facilitated | 1 | | | | | |
| | | | Q4 | 2 programmes facilitated | | | | | | |
| KPI 66 Number of job opportunities created through, CWP, EPWP and capital projects | 1 500 Job opportunities created through, CWP, EPWP and capital projects by 30 June 2023 | 1553 Job opportunities created | Q1 | 450 Jobs opportunities created through CWP, EPWP and capital projects | | EPWP Beneficiaries' list ar contracts/ EPWP/ CWP comprehensive repor | | | | |
| | | | Q2 | 300 Job opportunities created through CWP, EPWP and capital projects | | | | | | |
| | | | Q3 | 400 Job opportunities created through CWP, EPWP and capital projects | | | | | | |
| | | | Q4 | 350 Job opportunities created through CWP, EPWP and capital projects | | | | | | |
| KPI 67 Number jobs created through municipality's local economic development initiatives | 200 jobs created through municipality's local economic development | 242 jobs | Q1 | 48 jobs created through municipality's local economic development initiatives | Operational | Beneficiaries list and comprehensive report | | | | |
| initiatives by 30 June 2023 | initiatives by 30 June 2023 | | Q2 | 52 jobs created through municipality's local economic development initiatives | 1 | | | | | |
| | | Q3 | 50 jobs created through municipality's local economic development initiatives | | | | | | | |

| Key Performance Indicator | Annual Target 2022/2023 | 2020/2021 Baseline | 2021 | /2022 Quarterly Targets | Annual Budget | Portfolio of Evidence |
|---|---|-----------------------|--|---|----------------------|-----------------------|
| KPA 4: Local Economic Developme Strategic Objective: To create an er | | evelopment and ec | onomic g | I rowth | | |
| | | | Q4 | 50 jobs created through municipality's local economic development initiatives | | |
| KPI 68 Number of LED projects financially supported | 2 LED projects financially supported by 30 June 2023 | 6 projects | Q1 | - | | Commenter a Depart |
| | | Q2 Q3 | 1 LED project supported 1 LED project supported | | Comprehensive Report | |
| | | | Q4 | - | | |

| Key Performance indicator | Annual Targets 202/2023 | 2021/2022 Baseline | 2022/2023 Quarterly Targets (Output) | | Annual Budget | Portfolio of Evidence |
|---|--|--------------------------------------|--------------------------------------|--|--------------------|---|
| KPA5 Good Governance and Public Pa Strategic Objectives: To ensure ethical | | ice that is responsive | to con | nmunity needs and encourage pub | blic participation | |
| KPI 69 Number of youth progammes | 2 youth progammes facilitated by 30 June 2023 | 2 | Q1 | - | | Attendance registers |
| facilitated | | | Q2 | - | | |
| | | | Q3 | | | |
| | | Q4 | 2 youth programmes facilitated | | | |
| | 2 letsema progammes conducted by 30 June 2023 | 3 | Q1 | - | | Attendance register, Programm and pictures |
| | | | Q2 | - |] | |
| | | | Q3 | - |] | |
| | | | Q4 | 2 letsema progammes conducted | | |
| | 2 Physically/Disabled challenged meetings held by | / 1 | Q1 | 1 Physically/Disabled challenged meetings held | | Attendance register and minute |
| | 30 June 2023 | | Q2 | - | | |
| | | | Q3 | 1 Physically/Disabled challenged meetings held | | |
| | | | Q4 | - | | |
| | 2 gender awareness campaigns held by June 2023 | 2 | Q1 | 1 gender awareness campaigns held | Operational | Attendance register and minutes |
| KPI 72 Number of gender awareness | | | Q2 | | | |
| campaigns held | | | Q3 | 1 gender awareness campaigns held | | |
| | | | Q4 | | | |
| KPI 73 Number of Council committee | 4 council committee | 4 council committee meetings held | Q1 | 1 Council meeting | Operational | Agenda, Attendance register |
| meetings held | meetings by 30 June 2023 | | Q2 | 1 Council meeting | | and minutes |
| | | | Q3 | 1 Council meeting |] | |
| | | | Q4 | 1 Council meeting | 1 | |

| Key Performance indicator | Annual Targets 202/2023 | 2021/2022 Baseline | 2022 | 2023 Quarterly Targets (Output) | Annual Budget | Portfolio of Evidence |
|---|--|------------------------|----------|------------------------------------|-------------------|---|
| PA5 Good Governance and Public F | | | | | | |
| trategic Objectives: To ensure ethica | al and transparent governmena | nce that is responsive | to com | munity needs and encourage pub | lic participation | |
| | | | | | | |
| | | 1 | | [| | |
| FI 74 Number of EXCO meeting held | 12 EXCO Meetings held by | 12 meetings held | Q1 | 3 EXCO meetings | Operational | Agenda, attendance register an |
| (PI 74 Number of EXCO meeting held | 12 EXCO Meetings held by 30 June 2023 | 12 meetings held | Q1 | 3 EXCO meetings | Operational | Agenda, attendance register and minutes |
| (PI 74 Number of EXCO meeting held | v , | 12 meetings held | Q1 Q2 | 3 EXCO meetings 3 EXCO meetings | Operational | |
| KPI 74 Number of EXCO meeting held | v , | 12 meetings held | Q2 | 3 EXCO meetings | Operational | |
| KPI 74 Number of EXCO meeting held | v , | 12 meetings held | | - | Operational | Agenda, attendance register and minutes |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2022/2023 Quarterly Targets (Output) | | Annual Budget | Portfolio of Evidence | |
|--|--|--|--------------------------------------|--|---|--|--------------------|
| KPA5 Good Governance and Public | | government that is res | sponsiv | re to community needs and encourage p | ublic participation | 1 | |
| KPI 75 2022/2023 Risk Based Audit Plan (RBAP) approved by audit committee | 2022/2023 risk ased Audit Plan (RBAP) approved by | 2021/2022 Approved Risk Based Audit Plan | Q1 | Approved 2021/2022 Risk Based Audit Plan (RBAP) | Operational | Agenda, Minutes and Attendance Register | |
| committee | audit committee by 30 September 2023 | (RBAP) | Q2 | - | | - | |
| | | | Q3 | - | | - | |
| | | | Q4 | - | | - | |
| KPI 76 Number of audit committee meetings held | dit committee 4 audit committee meetings held by 30 June 2023 | gs 4 audit committee meetings held | Q1 | 1 audit committee meeting | Operational | Agenda, minutes and attendance register. | |
| | | Q2 | 1 audit committee meeting | | - | | |
| | | | Q3 | 1 audit committee meeting | | | |
| | | Q4 | 1 audit committee meeting | | | | |
| KPI 77 Number of audit committee reports submitted to Council | | omitted to Council by 30 reports | Q1 | 1 audit committee reports | Operational | Council Resolution | |
| | | | Q2 | - | | | |
| | | | Q3 | 1 audit committee meeting | | | |
| | | | Q4 | - | | | |
| KPI 78 2022/2023 valuation roll | 2022/2023 evaluation roll | Approved valuation | Q1 | - | Operational | Council Resolution | |
| approved by Council | approved by Council by 30 June 2023 | roll for 2021/2022 | Q2 | - | | | |
| | June 2023 | | Q3 | - | | | |
| | | | Q4 | Approved valuation roll | | - | |
| KPI 79 2023/2024 IS P,PMS and Budget process plan approved by | 2023/2024 IDP,PMS and Budget process plan | | 2022/2023 Approved Process | Q1 | Approved 2020/2023 IDP,PMS , Budget Process Plan | Operational | Council Resolution |
| Council | approved by Council by 31 | | Q2 | - | 1 | | |
| | August 2023 | | Q3 | - | | | |
| | | | Q4 | - | 1 | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 2022/2023 Quarterly Targets (Output) Baseline 2022/2023 Quarterly Targets (Output) | | Annual Budget | Portfolio of Evidence | |
|--|---|--|----------------------------|-------------------------------------|-----------------------|--------------------------------|
| KPA5 Good Governance and Publi Strategic Objectives: To elements | | government that is rea | sponsiv | ve to community needs and encourage | public participation | |
| | 2022/2023 Draft IDP | 2021/2022 Draft | Q1 | - | Operational | Council Resolution |
| approved by Council March 2023 | approved by Council by 31 March 2023 | IDP | Q2 | - | - | |
| | | | Q3 | Approved 2022/2023 Draft IDP | | |
| | | Q4 | - | | | |
| | 2022/2023 Final IDP | 2021/2022 Amended IDP | Q1 | - | Operational | Council Resolution |
| KPI 81 2023/2024Final IDPapproved by Capproved by CouncilMay 2023 | approved by Council by 31 May 2023 | | Q2 | - | | |
| | May 2020 | | Q3 | - | | |
| | | | Q4 | Approved 2021/2022 IDP | | |
| KPI 82 Number IDP public 2 IDP public participation participation meetings held meetings held by 30 June 2023 2023 | | Briefing sessions were conducted with councilors for councilors to | Q1 | - | | Attendance register and report |
| | | | Q2 | 1 IDP public participation meeting | | |
| | engage with communities to | Q3 | - | | | |
| | | analyze their need. | Q4 | 1 IDP public participation meeting | | |
| KPI 83 Number of IDP | 3 IDP representative forum | 1 IDP | Q1 | 1 IDP representative forum | Operational | Agenda and Attendance register |
| representative forum held by 30 held 30 June 2023 June 2022 | representative forum held | Q2 | 1 IDP representative forum | - | | |
| | | | Q3 | | _ | |
| | | | Q4 | 1 IDP representative forum | | |
| KPI 84 Risk Management Strategy | Risk Management Strategy | New | Q1 | - | Operational | Council Resolution |
| approved by council | approved by council by 30 June 2023 | | Q2 | - | 1 | |
| | | | Q3 | - | - | |
| | | | Q4 | Risk Management Strategy approved | | |

| Key Performance indicator | Annual Targets 2022/2023 | 2021/2022 Baseline | 2022 | /2023 Quarterly Targets (Output) | Annual Budget | Portfolio of Evidence |
|--|--------------------------|-----------------------|----------|--|----------------------|---|
| KPA5 Good Governance and Pub ➢ Strategic Objectives: To | | government that is i | responsi | ve to community needs and encourage | public participation | |
| | Risk Management Policy | New | Q1 | | Operational | Council Resolution |
| KPI 85 Risk Management Policy | | | Q2 | | - | |
| approved by council 2023 | 2023 | | Q3 | | | |
| | | | Q4 | Risk Management Policy approved | | |
| KPI 86 Risk Identification & | Risk Identification & | New | Q1 | | | Strategic risk register, Fraud risk and ICT Register |
| Assessment conducted | Assessment conducted by | | Q2 | | - | |
| 30 June 2023 | 30 June 2023 | | Q3 | | | |
| | | | Q4 | Risk Identification & Assessment conducted | | |

| Key Performance Indicator | Annual Target 2022/2023 | Baseline 2021/2022 | | | Budget | Portfolio of evidence (POE) |
|---|---|---|----------------------|---|-----------------|--------------------------------|
| KPA6: Spatial Rationale To support and coordinate spatial tra | ansformation | | | | · | |
| KPI 87 Building inspections attended to within 24 hours of request | Building inspections attended to within 24 working hours of request by 30 June /2023 | 100% of building inspections attended to within 24 hours | Q1 Q2 Q3 | Building inspections attended to within 24 hours of request Building inspections attended to within 24 hours of request Building inspections attended to within 24 hours of request | Operational | Inspection register |
| | | | Q4 | Building inspections attended to within 24 hours of request | | |
| KPI 88 Building plans approved within 4 weeks of request | Building plans approved within 4 weeks of request by 30 June 2023 | 100% Building Plans were approved | Q1 Q2 Q3 Q4 | Building Plans approved within 4 weeks of request Building Plans approved within 4 weeks of request | Operational | Building Plans Registe |

2022/2023 Service Delivery and Budget Implementation Plan

Prepared by the Municipal Manager

Approved by the Honourable Mayor

Cilr Nketu Nkotswe

24 June 2022

Date

| _ | |
|---|--------|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | pg. 31 |