## **ANNEXURE C**

## APPLICATION FOR EMPLOYMENT

## TERMS AND CONDITIONS

- 1. The purpose of this form is to assist a municipality in selecting suitable candidates for an advertised post.
- 2. This form must be completed in full, accurately and legibly. All subsatial information relevant to a candidate must be provided in this form. Any additional information may be provided on the CV.
- 3. Candidates shortlisted for interviews may be reqsted to furnishaddiional information that will assist municipalities to expedite recruitment and selection processess.
- 4. All information received will be treated with strictly confidentiality and will not be used for any other purpose than to assess the suitability of the applicant.
- Thi form is designed to assist municipality with the recruitment, selection and appointmet of senior managers in terms of the Local Government: Municipal Systems Act, 2000 (Act No.32 of 2000) and non senior managers in terms of the Victor Khanye Local Municipality's Employment Practice Policy.

| A. DETAILS OF THE AD   | VERTISED POST | (as reflected in | n the adver | rt)   |        |  |
|--|---------------|------------------|-------------|-------|--------|--|
| Advertised post applying   |               |                  |             |       |        |  |
| for  |               |                  |             |       |        |  |
| Reference number   |               |                  |             |       |        |  |
| Name of Municipality   |               |                  |             |       |        |  |
| Notice service period  |               |                  |             |       |        |  |
|  | •             |                  |             |       |        |  |
| B. PERSONAL DETAILS  | S             |                  |             |       |        |  |
| Surname  |               |                  |             |       |        |  |
| First names  |               |                  |             |       |        |  |
| Date of birth  |               |                  |             |       |        |  |
| Identity number  |               |                  |             |       |        |  |
| Race   | African       | White            | Coloure     | d     | Indian |  |
| Gender   |               |                  | Female      |       | Male   |  |
| Do you have a disability?  |               |                  | Yes         |       | No     |  |
| If yes, elaborate  |               |                  |             |       |        |  |
| Are you a South African c  | itizen?       |                  | Yes         |       | No     |  |
| If no, what is your nationality?   |               |                  |             |       |        |  |
| Work Permit Number (if any):   |               |                  |             |       |        |  |
| Do you hold any political of temporary or acting capac   |               |                  |             | nent, | No     |  |
| Political Party:   |               |                  |             |       |        |  |
| Do you hold a professional membership with any professional body? If yes provide <b>No</b> information below |               |                  |             |       |        |  |
| information below  |               |                  |             |       |        |  |

| C. HOW DO WE CONTACT YOU   |      |        |     |  |  |  |
|--|------|--------|-----|--|--|--|
| Preferred language for<br>correspondence?                          |      |        |     |  |  |  |
| Telephone number during office hours                               |      |        |     |  |  |  |
| Preferred method for correspondence (Mark with an X)               | Post | E-mail | Fax |  |  |  |
| C o r r e s p o n d e n c e contact<br>details (in terms of above) |      |        |     |  |  |  |

| D. QUALIFICATIONS (Additional information may be provided on your CV) |                                |               |               |  |  |  |
|---|--------------------------------|---------------|---------------|--|--|--|
| Name of School/Technical<br>College                                   | Highest qualification obtained | Year obtained |               |  |  |  |
| Name of institution   | Name of qualification          | NQF Level     | Year obtained |  |  |  |
|   |                                |               |               |  |  |  |

| E. WORK EXPERIENCE (Add   | litional information | on may be p | provided | on your C\ | /) |            |    |
|---|----------------------|-------------|----------|------------|----|------------|----|
| Employer (starting with   | Position             | From        |          | То         |    | Reason for |    |
| the most recent)  |                      | MM          | ΥY       | MM         | YY | leaving    |    |
|   |                      |             |          |            |    |            |    |
|   |                      |             |          |            |    |            |    |
|   |                      |             |          |            |    |            |    |
|   |                      |             |          |            |    |            |    |
| If you were previously employed in the Local Government, indicate whether any<br>condition exists that prevents your re-appointment |                      |             |          |            |    | Yes        | No |
| If yes, Provide the name of   |                      |             |          |            |    |            |    |
| the previous employing  |                      |             |          |            |    |            |    |
| department  |                      |             |          |            |    |            |    |

| F. DISCIPLINARY RECORD  |  |    |  |  |
|---|--|----|--|--|
| Have you been dismissed for misconduct on or after 5 July 2011? Yes No  |  |    |  |  |
| If yes, Name of Municipality/ Institution                               |  |    |  |  |
| Type of a misconduct/ Transgression                                     |  |    |  |  |
| Date of Resignation/ Disciplinary case finalised                        |  |    |  |  |
| Award/ sanction   |  |    |  |  |
| Did you resign from your job on or before 5 July 2011 pending Ye        |  | No |  |  |
| finalisation of the disciplinary proceedings? If yes provide details on |  |    |  |  |
| a separate sheet.   |  |    |  |  |

| G. CRIMINAL RECORD                |  |     |    |  |  |  |
|-----------------------------------|--|-----|----|--|--|--|
| Were you convicted of a c         | riminal offence involving financial                                      | Yes | No |  |  |  |
| misconduct, fraud or corruption c | misconduct, fraud or corruption on or after 5 July 2011? If yes, provide |     |    |  |  |  |
| details on a separate sheet.      |  |     |    |  |  |  |
| If yes, type of criminal act      |  |     |    |  |  |  |
| Date crimal case finalised        |  |     |    |  |  |  |
| Outcome/ Judgement                |  |     |    |  |  |  |

| H. REFERENCES   |              |                         |                  |       |  |  |  |
|-----------------|--------------|-------------------------|------------------|-------|--|--|--|
| Name of Referee | Relationship | Tel. No. (office hours) | Cellphone Number | Email |  |  |  |
|                 |              |                         |                  |       |  |  |  |
|                 |              |                         |                  |       |  |  |  |
|                 |              |                         |                  |       |  |  |  |

## I. DECLARATION

I declare that all the information provided in this application and including any attachments in support thereof is to the best of my knowledge true and correct. I understand that any misrepresentation or failure to disclose any information may lead to my disqualified or termination of my employment contrat, if I am appointed.